

INTERNATIONAL BAR ASSOCIATION

Certificate of Attendance

The International Bar Association, 4th Floor, 10 St Bride Street, London EC4A 4AD, United Kingdom, hereby confirms that the individual mentioned below attended the IBA Webinar titled **Mentoring programmes: a career development tool for both sides?** This live webinar took place from **1700 GMT to 1800 GMT on 21 January 2021.**

First Name **Hossein**
Family Name **Sartipi**
Company **Payame Noor University / Iran Bar Ass.**
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For official use only:

Hours: **1 hour**

Conference Department, International Bar Association

Authorised Signature: ***Maria Chew***

Date: **25 January 2021**



This certificate confirms that the above named individual has attended this live webinar for the hours indicated above based on verified sign-in and sign-out times using the following calculation method:

Attended between 0-29 minutes: 0.00 hour
Attended between 30-44 minutes: 0.50 hour
Attended between 45-59 minutes: 0.75 hour
Attended between 60-74 minutes: 1.00 hour

By signing below, I certify that I attended the activity described above.

Signature _____

Local Bar, Membership, Registration Number _____