INT	ERNATIONAL BAR ASSOCIATION
	Certificate of Attendance
The Internation	al Bar Association, 4th Floor, 10 St Bride Street, London EC4A 4AD, United
	by confirms that the individual mentioned below attended the IBA webinar entitled
WIG LATAM	: Mentoring Programs- Career Development Tools for Both Sides? This live
webinar took pl	ace from 1700 BST to 1800 GMT on 21 January 2021.
First Name	HOSSEIN
Family Name	SARTIPI
Company	Payame Noor University / Iran Bar Ass.
Email	sartipi.hossein@gmail.com
For official use	only:
Minutes: 60 mi	nutes
Conference Dep	partment, International Bar Association
Authorised Sign	
This certificate c	onfirms that the above named individual has attended this live webinar for the hou
	based on verified sign-in and sign-out times using the following calculation method
Attanded between	n 30-44 minutes: 0.50 hour
	n 45-59 minutes: 0.75 hour
	en 60-74 minutes: 1.00 hour en 75-89 minutes: 1.25 hour
	on 90-104 minutes: 1.25 hour
Attended betwee	n 105-119 minutes: 1.75 hour
Attended betwee	n 120-134 minutes: 2.00 hour
By signing below	v, I certify that I attended the activity described above.
Signature _	
Local Bar, Memb	pership, Registration Number